

CURRICULUM VITAE  
**SABRINA R. CLUESMAN**

She/They • New York, NY • [sabrinacluesman@gmail.com](mailto:sabrinacluesman@gmail.com)

**EDUCATION**

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|---------------------|---|--------------|
| Postdoctoral Fellow | <b>Columbia University &amp; the New York State Psychiatric Institute</b><br>HIV Center for Clinical and Behavioral Studies<br>Division of Sexual and Gender Health<br>Mentor: Dr. Jae Sevelius | 2024-present |
| Ph.D.               | <b>New York University</b><br>Silver School of Social Work<br>Advisor: Dr. Marya Gwadz  | 2024         |
| MSW                 | <b>Florida State University</b><br>College of Social Work   | 2014         |
| BA                  | <b>University of North Florida</b><br>College of Arts and Sciences<br>Sociology, minor in Philosophy  | 2006         |

**LICENSURE AND CERTIFICATION**

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- Licensed Clinical Social Worker, State of Florida, SW14058 • 2016 - present
- Faculty Antiracism Pedagogy Champion (NYU) • 2020
- HIV Tester/Counselor, Florida Department of Health in Duval County • 2007-2019
- Dignity Model Certified Provider (Transgender Health Care Dignity Model) • 2018
- Targeted Case Management, Adult Mental Health Certified • 2017
- Leadership in Executive and Administrative Development in Social Work (FSU) certificate • 2013

**RESEARCH IMPACT** (AS OF 10/18/2024)

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- Citations, Google Scholar • 172
- *h*-index, Google Scholar • 7
- *i*10-index (*# of publications with at least 10 citations*), Google Scholar • 6

**RESEARCH GRANTS**

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**Cluesman, S.R. & Gwadz, M., (2022) Funded- \$76,378.** National Institute on Drug Abuse (NIDA). Ruth L. Kirschstein National Research Service Award for Individual Predoctoral Fellows (F31). Using mixed methods to understand barriers to PrEP use among Black and Latinx transgender and gender-expansive youth and emerging adults: The impact of gender minority stress and gender affirmation. Two-year predoctoral training grant (1F31DA057157)

**RESEARCH EXPERIENCE**

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| <b>2024- present</b> | <b>Postdoctoral Research Fellow</b> , Columbia University & The New York State Psychiatric Institute, Division of Sexual and Health, the HIV Center for Clinical and Behavioral Studies |
| <b>2022- 2024</b>    | <b>Principal Investigator</b> , New York University, Silver School of Social Work   |

*Using mixed methods to understand barriers to PrEP use among Black and Latinx transgender and gender-expansive youth and emerging adults: The impact of gender minority stress and gender affirmation.*

Conducting NIH-NIDA-funded Ruth L. Kirschstein National Research Service Award (NRSA) Individual Predoctoral Fellowship (Parent F31) (PA-21-051) dissertation research under the sponsorship of Dr. Marya Gwadz. This explanatory mixed methods study focuses on transgender and gender-expansive youth and emerging adults between the ages of 13-24 years.

**2022- 2023**

**Co-Investigator**, New York University, Silver School of Social Work

*Understanding Multiple Identities among Black and Latinx Young People Living with HIV.*

Working as a co-investigator on a pilot study led by Dr. Kiara Moore and Dr. Marya Gwadz. We conducted qualitative interviews and implemented Photovoice with Black and Latinx young people between the ages of 16-29 to understand their identity development in the context of living with HIV. Participants were interviewed twice.

**2019- 2024**

**Research Associate**, New York University, Silver School of Social Work

Multiple NIH-NIDA and NYU-funded studies led by Dr. Marya Gwadz.

Provide research assistance on multiple Multiphase Optimization Strategy (MOST) studies with Black and Latinx adults, ages 18-65 years, living with HIV and on a longitudinal study with Black and Latinx youth and emerging adults, ages 16-29 years, who are living with HIV.

- Collaborate with PIs and Project Directors on protocols and findings
- Project planning, implementation, and dissemination
- Mixed methods data collection, management, and evaluation
- Deliver components to participants
- Conduct qualitative interviews and code qualitative data
- Develop, lead, and support scholarly papers
- Develop, lead, and present conference abstracts
- Grant writing and support
- Provide clinical guidance, as needed

**2016- 2017**

**Co-Investigator**, JASMYN, Changing Homelessness and OrgCode, Inc. Homeless Youth Outreach and Housing Project.

Youth Outcome Analysis Project, implemented by JASMYN, as a local demonstration project.

- Co-designed local study to determine the working number of youths experiencing homelessness, between the ages of 18-24 in Jacksonville, FL
- Coordinated a city-wide outreach effort
- Coordinated with 10+ local housing agencies
- Led bi-weekly meetings with staff and community partners
- Developed evaluation measures in conjunction with the funder to determine the effectiveness of the services provided to clients in the study
- Maintained and evaluated program data
- Identified 69 youth experiencing homelessness in an eight-month study
- Managed the provision of financial support for more than 34 clients

**2011- 2012**

**Research Project Coordinator**, JASMYN

Adaptation of Center for Disease Control, Effective Behavioral Intervention (EBI) - Healthy Relationships (qualitative).

Conducted a three-month-long study that included: focus groups, intervention simulation exercises, and one-on-one interviews with young men who have sex

with men and transgender women, living with HIV. This study was submitted for and awarded ongoing funding.

- Created an advisory committee of staff, youth participants, and HIV+ clients
- Facilitated eight, three-hour-long focus groups with the target population
- Developed evaluation tools and measures that effectively captured the insight of the participants
- Coordinated all data analysis, including audio recording and transcription of each focus group
- Co-created all advertising for the program
- Lead author on adaptation narrative

## 2011-2012

### Research Assistant, University of North Florida

Factors that influence participation or nonparticipation in a support group for Black men who have sex with men who are living with HIV (qualitative).

Collaboration with an advanced student and the Director of the Clinical Mental Health Counseling program.

- Supported the recruitment and retention of 10 clients living with HIV
- Participated in qualitative data collection and analysis
- Engaged in the coding of data and development of study themes

## PUBLISHED PAPERS

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1. Filippone, P., Serrano, S., Campos, S., Freeman R., **Cluesman, S.R.**, Israel, K., Amos, B., Cleland C., & Gwadz M. (2023). Understanding why racial/ethnic inequities along the HIV care continuum persist in the United States: A qualitative exploration of systemic barriers among African American/Black and Latino persons living with HIV. *International Journal for Equity in Health*, 22(168). doi.org/10.1186/s12939-023-01992-6
2. Filippone, P., Serrano, S., Gwadz M., Cleland C., Freeman R., **Cluesman, S.R.**, De Stefano, C.R., Linnemayr, S., Israel, K., Amos, B. (2023). A virtual pilot optimization trial for African American/Black and Latino persons with non-suppressed HIV viral load grounded in motivational interviewing and behavioral economics. *Frontiers in Public Health*, 11(1167104). doi.org/10.3389/fpubh.2023.1167104
3. **Cluesman, S.R.**, Gwadz M., Freeman R., Collins L., Cleland C., Wilton L., Hawkins, R.L., Leonard, N. Silverman, E., Maslow, C., Israel, K., Ory, S. (2023). Exploring intervention components for African American/Black and Latino persons living with non-suppressed HIV viral load in the United States: A qualitative study. *International Journal for Equity in Health*, 22(22). doi.org/10.1186/s12939-023-01836-3
4. Gwadz M., Serrano, S., Linnemayr, S., Cleland C., **Cluesman, S.R.**, Freeman R., Kellam, K., DeStefano, C.R., Israel, K., Pan, E. (2022). Behavioral intervention grounded in motivational interviewing and behavioral economics shows promise with Black and English-speaking Latino persons living with HIV with unsuppressed HIV viral load in New York City: A mixed methods pilot study. *Frontiers in Public Health*, 10(916224). doi.org/10.3389/fpubh.2022.916224
5. Gwadz M., **Cluesman, S.R.**, Freeman R., Collins L., Dorsen, C., Hawkins, R.L., Cleland C., Wilton L., Allen, Y. Ritchie A., Torbjornsen, K., Leonard, N., Martinez, B., Silverman, E., Israel, K., Kutnick, A. (2022). Correction: Advancing behavioral interventions for African American/Black and Latino persons living with HIV using a new conceptual model that integrates critical race theory, harm reduction, and self-determination theory: a qualitative exploratory study. *International Journal for Equity in Health*, 21(110). https://doi.org/10.1186/s12939-022-01708-2
6. Cleland, C.M., Gwadz, M., Collins, L.M., Wilton, L., Sherpa, D., Dorsen, C., Leonard, N.R., **Cluesman, S.R.**, Martinez, B., Ritchie, A., Ayvazyan, M. (2021). African American/Black and Latino Adults with Detectable HIV Viral Load Evidence Substantial Risk for Polysubstance Substance Use and Co-occurring Problems: A Latent Class Analysis. *AIDS and Behavior*. 25, 2501–2516. https://doi.org/10.1007/s10461-021-03212-0
7. Gwadz, M., Cleland, C.M., Freeman, R., Wilton, L., Collins, L.M., Hawkins, R., Ritchie, A.S., Leonard, N.R., Jonas, D., Korman, A., **Cluesman, S.R.**, He, N., & Sherpa, D. (2021). Stopping,

starting, and sustaining HIV antiretroviral therapy: A mixed methods retrospective exploration among African American/Black and Latinx long-term survivors of HIV in an urban context. *BMC Public Health*, 21(1), 1-26. doi.org/10.1186/s12889-021-10464-x

8. Gwadz, M., Campos, S., Freeman, R., Cleland, C. M., Wilton, L., Sherpa, D., Ritchie, A.S., Hawkins, R., Allen, J., Martinez, B., Dorsen, C., Collins, L., Hroncich, T., **Cluesman, S.R.**, & Leonard, N. R. (2021). Black and Latino persons living with HIV evidence risk and resilience in the context of COVID-19: a mixed-methods study of the early phase of the pandemic. *AIDS and Behavior*, 25(5), 1340-1360. doi.org/10.1007/s10461-021-03177-0
9. Freeman, R., Gwadz, M., Wilton, L., Collins, L., Dorsen, C., Hawkins, R., Silverman, E., Martinez, B., Leonard, N.R., Applegate, A., & **Cluesman, S.R.** (2020). Understanding long-term HIV survivorship among African American/Black and Latinx persons living with HIV in the United States: a qualitative exploration through the lens of symbolic violence. *International Journal for Equity in Health*. 19(146). doi.org/10.1186/s12939-020-01253-w

#### PAPERS IN PROGRESS

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1. **Cluesman, S.R.**, Cleland C., & Gwadz M. (2023). A moderated mediation analysis of the effects of gender minority stress, including proximal and distal stressors, and behavioral responses to stress, such as heavy substance use on PrEP intentions among diverse transgender and gender-expansive youth and emerging adults who evidence HIV risk. Submitted to *AIDS and Behavior*.
2. **Cluesman, S.R.**, Israel, K., Amos, B., Serrano, S., Campos, S., Freeman R., Cleland C., & Gwadz M. (2023). How does ART drug diversion impact the HIV care continuum? A qualitative exploration of ART diversion among African American/Black and Latino persons living with HIV. Planned submission to the *Journal of the Society for Social Work and Research*.
3. Moore, K., Campos, S., & **Cluesman, S.R.** (2023). Mental health clinicians' engagement practices with sexual and gender minority youth: A qualitative study of professional capacities and contextual factors. Planned submission to the *Journal of Adolescent Health*.

#### PEER-REVIEWED PRESENTATIONS

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- Gwadz, M., **Cluesman, S.R.**, Freeman, R., Campos, S., Wilton, L., Cleland, C.M., Serrano, S., Sherpa, D., Israel, K., Amos, B., Downey, D., Filippone, P. (2024, June 9-11). *The other half: Integrating qualitative analyses across three cohorts of Black and Latine persons living with HIV who are not HIV virally suppressed*. (Oral Presentation). International Conference on HIV Treatment and Prevention Adherence. Puerto Rico.
- Cluesman, S.R.**, Cleland C., Gwadz M. (2024, January 10-14). *Understanding Gender Minority Stress and Resilience Among Transgender and Gender-Expansive Youth and Emerging Adults and Their Relationship to PrEP Intentions*. (Oral Presentation). Society for Social Work and Research Annual Conference. Washington, D.C.
- Sherpa, D., Serrano, S., Cleland, C., Westling, E., Maria, Z., Salguero Padilla, A., Filippone, P., Amos, B., **Cluesman, S.R.**, Munson, M., Israel, K., Wilton, L., Rosmarin-DeStefano, C., Gwadz, M. (2023, November 12-15). *Using ecological momentary assessment (EMA) to assess Black and Latino emerging adults living with HIV over time: Comparing those with and without viral suppression*. (Oral Presentation). American Public Health Association Annual Meeting & Expo. Atlanta, GA.
- Serrano, S., Cleland, C., Sherpa, D., Maria, Z., Salguero Padilla, A., Filippone, P., Amos, B., **Cluesman, S.R.**, Israel, K., Munson, M., Rosmarin-DeStefano, C., Wilton, L., C., Gwadz, M. (2023, November 12-15). *Exploring recent drug use among Black and Latino emerging adults living with HIV: Comparing those with and without viral suppression* (Oral Presentation). American Public Health Association Annual Meeting & Expo. Atlanta, GA.
- Cluesman, S.R.**, Gwadz M., Freeman R., Campos, S., Ritchie A., Cleland C., Hawkins, R.L., Collins L., Wilton L., Leonard, N. (2021, October 23-27). *More than "hesitancy": A qualitative exploration of COVID-19 vaccination perspectives among Black and Latino people living with HIV*. (Oral Presentation). American Public Health Association Annual Meeting & Expo. Denver, Colorado.
- Serrano, S., Gwadz M., Linnemayr, S., Cleland C., Freeman R., DeStefano, C., **Cluesman, S.R.**, Kellam, K., Israel, K., Pan, E. (2021, October 23-27). *Increasing sustained HIV viral suppression for PLWH at-risk: A pilot study of a novel low-touch intervention grounded in behavioral economics*.

(Oral Presentation). American Public Health Association Annual Meeting & Expo. Denver, Colorado.

**Cluesman, S.R.**, Gwadz M., Freeman R., Collins L., Cleland C., Wilton L., Hawkins, R.L., Allen, Y., Ritchie A., Martinez, B., Leonard, N. Silverman, E., Sherpa, D., Wade, A., Gonzales, G., Sorgi, S. (2021, January 19-21). *Integrating harm reduction, critical race theory, and self-determination theory to advance interventions for Black and Latinx persons living with HIV not well-engaged in HIV care nor virally suppressed*. (Oral Presentation). Society for Social Work and Research Annual Conference. Virtual Program.

**Cluesman, S.R.**, Gwadz M., Freeman R., Cleland C., Hawkins, R.L., Leonard N., Jonas D.F., Collins L., Wilton L., Martinez, B., and Ritchie A. (2020, October 24-28). *Stopping, starting, and sustaining HIV antiretroviral therapy: A mixed methods retrospective exploration among long-term survivors of HIV in high-risk contexts*. (Oral Presentation). American Public Health Association Annual Meeting & Expo. Virtual Program. "David Rosenstein Award for Best Student Abstract".

Gwadz, M., Collins, L. M., Cleland, C. M., Wilton, L. Ritchie, A. S., Martinez, B. Y., Silverman, E., Leonard, N. R., Ayvazyan, M., Francis, K., Jonas, D. F., **Cluesman, S.R.**, He., N. and the Heart to Heart 2 Collaborative Research Team. (2020, January 17-20). *Reducing racial/ethnic disparities in HIV outcomes by optimizing culturally salient cost-effective interventions using the multiphase optimization strategy (MOST)*. (Oral Presentation) Society for Social Work Research Annual Conference. Washington, D.C.

**Cluesman, S.** and Kennedy, K. (December 2019) *Collaborative Rapid Response to Status-Neutral HIV Prevention and Treatment Efforts*. (Conference Workshop) National Minority AIDS Council's Biomedical HIV Prevention Summit. Houston, Texas

**Cluesman, S.** and Burnside, H. (December 2018). Youth and treatment as prevention (TASP), PrEP and PEP, The Importance of a Sexual History. (Oral Presentation). National Minority AIDS Council's Biomedical HIV Prevention Summit. Los Angeles, California.

**Cluesman, S.**, et al. (January 2018) Models for PrEP Implementation. (Oral Presentation). Florida PrEP Institute, National Community Health Partners. Orlando, Florida

**Cluesman, S.**, et al. (December 2017) Reaching, Teaching and Empowering Young People: Engaging Youth in Biomedical Prevention. (Panelist) National Minority AIDS Council's Biomedical HIV Prevention Summit. New Orleans, Louisiana.

**Cluesman, S.**, and Davis, B., Laurie, B. (February 2017) Fostering LGBTQ+ Cultural Awareness. (Oral Presentation). CATCH Conference, Jacksonville, Florida.

**Cluesman, S.** (October 2016). Best Practices: Cultural Competency & Ethical Issues in Creating a Safe, Inclusive Clinical Environment for LGB and Transgender Youth. (Oral Presentation). Outreach HIV/AIDS, TB and Hepatitis Prevention (OATH) Annual Symposium. University of Florida. Jacksonville, Florida.

**Cluesman, S.** (October 2016). PrEP: Lessons Learned from Existing Programs. Outreach HIV/AIDS, TB and Hepatitis Prevention (OATH) Annual Symposium. (Oral Presentation). University of Florida. Jacksonville, Florida.

**Cluesman, S.**, Kennedy, K., Cranston, C., and Long, J. (October 2014) Adaptation of an Evidenced Based Intervention. (Roundtable). Healthy Relationships. United States Conference on AIDS-San Diego, California.

## TEACHING EXPERIENCE

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Spring 2024 **Invited Guest Lecturer**. New York University, Silver School of Social Work, PhD Program. Professor Ramesh Raghavan, Ph.D. Course: *Grant Writing*.

Spring 2024 **Invited Guest Lecturer**. New York University, Silver School of Social Work, MSW Program. Professor Yuanyuan Hu, MSW, LCSW. Course: *Advanced Social Policy: Mental Health*

Spring 2023 **Adjunct Professor**, New York University, Silver School of Social Work, MSW Program. Course: *Advanced Social Policy: LGBTQ+ Populations*.

- Spring 2023 **Invited Guest Lecturer.** New York University, Silver School of Social Work, PhD Program. Professor Ramesh Raghavan, Ph.D. Course: *Grant Writing*.
- Spring 2023 **Invited Guest Lecturer.** New York University, Silver School of Social Work, MSW Program. Professor Michelle Munson, Ph.D. Course: *The transition to adulthood among historically marginalized groups: research, practice, and policy*.
- Spring 2022 **Adjunct Professor,** New York University, Silver School of Social Work, MSW Program. Course: *Advanced Social Policy: LGBTQ+ Populations*.
- Spring 2022 **Invited Guest Lecturer.** New York University, Silver School of Social Work, MSW Program. Professor Doris Chang, Ph.D. Course: *Diversity, Racism, Oppression, and Privilege*.
- Spring 2022 **Invited Guest Lecturer.** New York University, Silver School of Social Work, MSW Program. Professor Laura Curran, Ph.D. Course: *Social Work Practice in Child Welfare*.
- Fall 2022 **Invited Guest Lecturer.** National Catholic School of Social Service, MSW Program. Course: *Foundations of Multilevel Social Work: Critically Integrating Practice, Theory, and Research*. Topic: Developing an Integrated Conceptual Model to Advance Interventions for Black and Latinx Persons Living with HIV: Heart to Heart 2
- Fall 2017 **Adjunct Professor,** Florida State College at Jacksonville, School of Health Education and Human Services, Bachelor's in Human Services program. Course: *Case Management and Problem-Solving*.
- Fall 2016 **Invited Guest Lecturer.** Florida State University, MSW Program. Professor Donna Kelly, MSW, LCSW. Course: *Family Violence Across the Lifespan*.
- Fall 2014 **Invited Guest Lecturer.** University of North Florida, BSW Program. Professor Jennifer C Spaulding-Givens. Course: *Social Work with Children and Adolescents*.

#### **HONORS AND AWARDS**

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- 2024 Society for Social Work Research, Excellence in Research Award, for the publication entitled: *Advancing behavioral interventions for African American/Black and Latino Persons Living with HIV using a new conceptual model that integrates critical race theory, harm reduction, and self-determination theory: a qualitative exploratory study*.
- 2024 Q-Caucus Conference Scholarship. Society for Social Work Research, Annual Conference.
- 2023 PhD Program Dissertation Research Fund Award. (NYU, Silver School of Social Work)
- 2023 Diane Greenstein Memorial Fellowship. Annual award presented to a doctoral student who has completed an exemplary dissertation proposal (NYU, Silver School of Social Work)
- 2022 Diversity Scholarship. Inter-university Consortium for Political and Social Research (ICPSR). Summer Program, first and second session
- 2020 David Rosenstein Award for Best Student Abstract. American Public Health Association, HIV/AIDS Section
- 2020 Public Health in Social Work, Conference Scholarship. American Public Health Association, Annual Meeting & Expo
- 2019 Full Scholarship, four years (NYU, Silver School of Social Work)
- 2019 PFLAG Jacksonville scholarship recipient
- 2013 Bill and Nolia Brant scholarship recipient (Florida State University, School of Social Work)
- 2013 PFLAG Jacksonville scholarship recipient
- 2003 Seattle Milk Fund scholarship recipient (Seattle Central Community College)

#### **PROGRAM EVALUATION EXPERIENCE**

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**Cluesman, S. R.** (2021)

Program Evaluation of ViiV Healthcare's Positive Action for Youth with HIV program located at JASMYN, in Jacksonville, FL. Conducted focus groups and qualitative interviews with the Pathways Peer Mentor Program leadership, mentors, and peers and provided a final report of findings and recommendations.

## NON- PEER REVIEWED PRODUCTS

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Hart-Cooper, G., **Cluesman, S.R.**, Lee, A., & Bloom, J. (2024). TelePrEP & Youth Toolkit. Providing preexposure prophylaxis (PrEP) for Adolescents & Young Adults through Telehealth.

Co-authored a toolkit for national dissemination by a CDC-funded technical assistance project in collaboration with the San Francisco Department of Public Health, the University of California at San Francisco, and Stanford University. <https://getsfcb.org/resources/teleprep-youth-toolkit/>

## PROFESSIONAL EXPERIENCE

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### **SAMHSA** (Substance Abuse and Mental Health Services Administration)

#### **Peer Grant Reviewer** • 10/15- present

- Invited to participate as a Peer Reviewer for various Federal Grant applications, ongoing and as needed.
- Review multiple grant applications for funding opportunity announcements intended to support work with adults, children, and families experiencing homelessness, veteran's services, substance use/abuse services, mental health wrap-around care, LGBT youth, HIV prevention and linkage to care, Mental Health Awareness training, and the onset of psychosis.

### **JASMYN, Inc. (Jacksonville Area Sexual Minority Youth Network)** • Jacksonville, FL

JASMYN is a non-profit LGBTQ youth organization for youth ages 13-29.

#### **Assistant Director of Clinical Services** • 05/16-08/19

- Responsible for implementation, consultation, and management of federal, state, foundation, and local level grants, which support the daily operations of the Sexual Health Clinic, all HIV Testing, and the expansion of JASMYN's health services.
- Create and maintain the Sexual Health Clinic policies and procedures manual.
- Creating and piloting several new programs to offer primary health care, access to PrEP for high-risk HIV negatives, transgender healthcare, and mental health counseling services.
- Charged with developing and maintaining community-wide relationships with providers across services.
- Responsible for ongoing training for all agency staff on the Social Work and Mental Health theories and models that underpin our work, including clinical supervision for case managers, patient navigators, and clinical specialists.
- Provide regular consultation and collaboration with the Teen Health Centers, in conjunction with the Florida Department of Health in Duval County and the Duval County Public School system.
- Involved with establishing Community Advisory Boards for CDC grants, workgroup committees, hosting cultural competency training, providing consultation, and also the development of network-wide, Memorandum of Understanding, to decrease barriers to care.
- Provide ongoing Clinical Supervision for Clinic Team members, including the Clinic Coordinator, PrEP Navigator, HIV Testing Coordinator, and HIV Testing Specialist.
- Continued outreach, recruitment, and supervision of JASMYN's internship/service programs, which include, but are not limited to, MSW, BSW, Public Health and Social Welfare interns, and AmeriCorps Service Members.

**Assistant Director of Services • 07/12-05/16**

- Responsible for the creation, implementation, and continuous quality assurance of JASMYN's direct client services for a diverse population of young people.
- Grant management for local, state, and federal level grants focused on high-impact prevention of HIV, via testing, outreach, and linkage programs to reduce the number of new infections and help maintain HIV Positive youth in medical care.
- Responsible for the development of community-wide relationships with service providers across systems, to ensure low-barrier service connections for all of our clients.
- Supervised JASMYN's case management team, which provided services such as housing, substance use, and medical case management, crisis intervention, risk reduction, safety net services, Sexual Health Clinic staff, and undergraduate and graduate level internships.

**Comprehensive Risk Counseling Services Coordinator and Clinic Coordinator • 10/10-7/12**

- Provided one-on-one, intensive risk reduction counseling services to youth living with HIV and high-risk HIV-negative youth, under CDC, Evidenced Based Intervention, and CRCS (Comprehensive Risk Counseling and Services).
- Coordinated a high-volume caseload that provided a safe space for high-risk young people to process life stressors in a supportive environment, which led to the possibility of behavior change.
- The tenets of CRCS are the Stages of Change Theory and the Strengths Perspective.

**Case Management Coordinator and Drop-in Center Manager • 10/08- 10/10**

- Provided support and advocacy for clients in crisis intervention and assessment, psychosocial assessment and service planning, resource navigation, and coordination.
- Co-creator of JASMYN's case management program and service team structure.
- Co-Creator and Facilitator of the Gender Connections project, an ongoing supportive discussion group for transgender, genderqueer, and questioning youth, and their allies.

**HIV Prevention Coordinator • 10/07-10/08**

- Facilitated CDC, Evidenced Based Intervention, MPowerment, an HIV Prevention program that serves young gay men and transgender women, primarily of color, by providing them with safer sex education, as well as a social outlet, which fosters healthy living, autonomy, and choices within their community.

**Volunteer • 2005- 2007**

- Provided support in the youth drop-in center, LGBTQ youth alternative prom, and youth lobby day trip to Tallahassee to lobby for anti-bullying legislation in Florida state schools.

**Daniel Memorial • Jacksonville, FL****Analyst/ PRN Residential Counselor • 11/03- 03/05**

- Worked with youth of various age groups and abilities to help them with day-to-day activities, the development of self-esteem, and awareness on a PRN basis.
- Managed all filing and auditing of files in the residential and foster care units. This included checking for documentation accuracy and suggesting areas that needed quality improvement.
- Assisted in ensuring that treatment plans complied with current Medicaid standards.

**Seattle Public Theater and Living Voices • Seattle, WA****Assistant Artistic Director/Administrative Assistant • 4/00-04/02**

- Assisted in working with youth experiencing homelessness through the Theater of Oppressed workshop style, helped determine scholarship awards for youth summer theater camp, and assisted with annual show selection.



- Assisted in planning regular out-of-town trips for local actors and helped with the general daily functions of the theater.

### **COUNSELING EXPERIENCE**

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#### **Private Practitioner**

November 2014 – November 2016

Provided individual and couples therapy for adult clients, with a focus on anxiety, depression, relationship issues, and crisis intervention, as a Registered Clinical Social Work Intern under the Clinical Supervision of Michael Swanhart, LCSW.

### **PRACTICE GRANTS**

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1. Watson, C., Rokosch E, & Cluesman, S. (2017) **Funded- \$1,772,985**. JASMYN. Centers for Disease Control. PS-1704, 5-year grant for HIV Prevention and Care Services.
2. Watson, C. & Cluesman, S. (2016) **Funded- \$47,057**. JASMYN. Department of Children and Families. Challenge Grant. Grant for full-time housing case manager, as well as direct housing and emergency shelter funds for youth who were precariously housed and/or experiencing homelessness.
3. Watson, C., Cluesman, S. & Rokosch, E. (2016, 2015) **Funded- \$110,000**. JASMYN. Elton John AIDS Foundation. Grant to support the implementation of a pilot project to increase access to Pre-Exposure Prophylaxis (PrEP) medication for men who have sex with men and transgender women at high risk for HIV.
4. Watson, C., Cluesman, S. & Strain, A. (2016) **Funded- \$25,000**. JASMYN. MAC AIDS Fund. Grant for housing dollars to support youth living with HIV and experiencing homelessness.
5. Watson, C., Cluesman, S. & Rokosch, E. (2016, 2015) **Funded-\$36,368 (annually)**. JASMYN. ViiV Healthcare Positive Action. Grant for full-time HIV Medical Case Manager to link and maintain youth living with HIV in medical care.
6. Cluesman, S. & Watson, C. (2015) **Funded- \$68,000**. JASMYN. Department of Children and Families. Challenge Grant. Grant for a full-time housing case manager, community outcome study, and direct housing and emergency shelter funds for youth who were precariously housed and/or experiencing homelessness.
7. Watson, C., Cluesman, S. & Strain, A. (2015) **Funded- \$25,000**. JASMYN. MAC AIDS Fund. Grant for housing dollars to support youth living with HIV and experiencing homelessness.
8. Cluesman, S. & Watson, C. (2015) **Funded- \$13,500**. JASMYN. FEMA Emergency Food and Shelter Program. Grant for emergency hotel vouchers for youth experiencing homelessness.
9. Watson, C., Cluesman, S. & Rokosch, E. (2014, 2013) **Funded-\$30,000 (annually)**. JASMYN. ViiV Positive Healthcare. Grant for a full-time HIV Medical Case Manager, to link and maintain youth living with HIV in medical care.
10. Cluesman, S. & Watson, C. (2014) **Funded- \$9,000**. JASMYN. FEMA Emergency Food and Shelter Program. Grant for emergency hotel vouchers for youth experiencing homelessness.
11. Watson, C., Cluesman, S. & Rokosch, E. (2014) **Funded- \$40,000**. JASMYN. Elton John AIDS Foundation. Grant to support HIV testing and linkage to care and targeted HIV prevention messages for high-risk young men who have sex with men and transgender women.
12. Cluesman, S. & Watson, C. (2013) **Funded- \$4,500**. JASMYN. FEMA Emergency Food and Shelter Program. Grant for emergency hotel vouchers for youth experiencing homelessness.

### **INVITED PRESENTATIONS (SELECT)**

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Hart-Cooper, G. & **Cluesman, S. R.** (April 2024) PrEP Access for Youth. Invited address to the West Region Learning Collaborative (San Francisco Department of Public Health, Denver Prevention Training Center, and the California Prevention Training Center), Monthly Learning Community Session & the release of the TelePrEP & Youth Toolkit.

- Gwadz, M., **Cluesman, S.**, Gonzalez Blanco, F., Robinson, J., Serrano, S., Sherpa, D. (2024) Adventures in Recruitment for Research on Social Media: An Informal Panel Discussion. Invited address to the NYU Silver School of Social Work.
- Gwadz, M., Cleland, C. M., Israel, K., **Cluesman, S.**, Freeman, R., and the Intervention Innovations Team Lab members (2021) Understanding poor engagement along the HIV care continuum: A Mixed Methods Research Agenda. Invited address to the University of Houston Pharmaceutical Health Outcomes and Policy program.
- Gwadz, M., Cleland, C. M., Freeman, R., **Cluesman, S.**, and the Intervention Innovations Team Lab (2020). Understanding poor engagement along the HIV care continuum: The utility of critical race theory. Invited address to the SUNY Downstate Medical Center, Brooklyn, NY.
- Cluesman, S.** and Ojikutu, B., Krishnakumar, A., (May 2018) A Conversation about Youth Access to PrEP, What Works in Youth HIV. (National Webinar). JSI Research and Training Institute. Nationwide Webinar.
- Cluesman, S.**, et al. (2016). (Panelist) Jacksonville Coalition for Equality. Foundation for Understanding. An Introduction to Transgender Lives.
- Cluesman, S.** & Watson, C. (2015) HIV/AIDS Grand Rounds. UF Health Jacksonville. Cultural Competency: Best Practices for Creating a Safe Clinical Environment for Transgender Youth.
- Cluesman, S.** (2014) (Youth Panel Facilitator) Jacksonville University, College of Nursing. The Impact of HIV on Young Men who have Sex with Men and Transgender Women of Color.

## **MEDIA**

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- 2018 STDs on the Rise in the US. WJXT, Channel 4, News4Jax. Live television interview.
- 2014 Out Loud Series - Interview, National Public Radio, Story Corps. Archived in the American Folk Life Center at the Library of Congress.
- 2012 State Healthcare Access Research Project (SHARP) report for Northeast Florida, Interviewed by the Health Law and Policy Clinic of Harvard Law.
- 2010 National HIV Testing Tour Blog. Interviewed by AIDS Healthcare Foundation.
- 2008 JASMYN Facts and LGBT Youth Statistics. Interviewed by Sunday Radio on AM 1460 WZNZ.

## **TRAINING AND CONSULTATION (SELECT)**

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- Cluesman, S. (2018) Consultation with the CMO, CFO, and leadership team at Nemours Children's Hospital for creating an affirming environment for LGBTQ patients, families, and employees.
- Cluesman, S. (2018) Consultation for internal medicine resident doctors at Mayo Clinic.
- Cluesman, S. (2018) Cultural Competency: Best Practices for Creating a Safe, Clinical Environment for LGB and Transgender people. CEU Level training provided to the Florida Department of Health in Duval County
- Cluesman, S. (2017) Cultural Competency: Best Practices for Creating a Safe, Clinical Environment for LGBT people. CEU-level training provided to Nemours Children's Hospital.
- Cluesman, S. (2017) JASMYN Overview and LGBT 101. Training provided to Clay Behavioral Health Center.
- Cluesman, S. et al (2017) (Panelist) College of Arts, Department of Sociology, Social Work and Anthropology. University of North Florida. What Do Sociology Students Do After Graduation?
- Cluesman, S. (2017) LGBT Cultural Competency. CEU-level training provided to Child Guidance Center.
- Cluesman, S., et al. (2016-2017) CATCH (Community Access to Child Health) Grant Initiative. Planning Committee member for a three-day seminar, dedicated to increasing access to Primary and Behavioral Health Care for LGBT youth and young adults, in Jacksonville, Florida.
- Cluesman, S. (2016) Ongoing consultation with a small innovation group coordinated by ViiV Healthcare to understand how to better support HIV Medical Care Managers and their clients. Facilitated by Marimo Consulting.

- Cluesman, S., et al. (2016) LGBT ERG (Employee Resource Group). Invited to participate in the development and coordination of the launch of this group, by the Non-Profit Center of Northeast Florida.
- Cluesman, S. (2016) Northeast Florida Ryan White Youth Summit. JASMYN programs and services overview for a network of HIV/AIDS and youth-serving providers in Jacksonville and surrounding counties.
- Cluesman, S. (2016) Interviewed by University of North Florida, BSW Student for the Diverse Groups in Social Work class.
- Cluesman, S., et al. (2016) JASMYN Campus Planning Taskforce.
- Cluesman, S. & Rokosch, E. (2016) Women's Center of Jacksonville. Best practices for Working with LGB and Transgender youth.
- Cluesman, S. & Cranston, C. (2015) Sulzbacher Center for the Homeless. Best practices for Working with LGB and Transgender youth.
- Murray, K., Cowman, L. & Cluesman, S. (2015) Serve and Return: Teaching Youth to be their Own Champions. Jacksonville Children's Commission.
- Cluesman, S. & Rokosch, E. (2015) Daniel Memorial. Best practices for Working with LGB and Transgender youth.
- Cluesman, S. & Rokosch, E. (2015) Community Connections. Best practices for Working with LGB and Transgender youth.
- Cluesman, S. (2015) Interviewed by the University of North Florida, BSW Student for the Diverse Groups in Social Work class.
- Cluesman, S. (2015) Interviewed by the University of North Florida, BSW Student for Research Methods class.
- Cluesman, S. (2015). Supporting Transgender Students. Teaching Respect for All: Creating safe schools for lesbian, gay, bisexual, and transgender students. University of North Florida
- Cluesman, S. & Clinton, S. (2014). How to: Support LGBTQ Youth in Schools. Teaching Respect for All: Creating safe schools for lesbian, gay, bisexual, and transgender students. Florida State College at Jacksonville
- Cluesman, S. (2013, 2012, 2011, 2010 & 2008). (Panel Facilitator) LGBTQ High School Student Panel. Teaching Respect for All: Creating safe schools for lesbian, gay, bisexual, and transgender students. Florida State College at Jacksonville
- Cluesman, S. et al, (2012) (Local Training Coordinator) The Center of Excellence for Transgender Health. Transgender Health training in Jacksonville, attended by community health providers.
- Cluesman, S. et al (2012) (Panelist) College of Arts, Department of Sociology and Anthropology. University of North Florida. What Do Sociology Students Do After Graduation?
- Cluesman, S. & Girty, K. (2010) Ryan White Planning Council- Community Roundtable.
- Cluesman, S. & Wynn, R. (2010). Family acceptance and the coming out process. Teaching Respect for All: Creating safe schools for lesbian, gay, bisexual, and transgender students. University of North Florida.
- Cluesman, S. (2009) Planning committee member. Take Back the Night. University of North Florida.
- Cluesman, S. & Lane, L. (2008). Creating Safe Spaces: Guidelines, Tips, and Tools on Preventing and Responding to Name Calling, Bullying, and Harassment. Teaching Respect for All: Creating safe schools for lesbian, gay, bisexual, and transgender students. University of North Florida.

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#### PROFESSIONAL AFFILIATIONS / COMMUNITY INVOLVEMENT

- **NYU LGBTQIA+ Advocacy Group** • 2023- present  
Co-led creation of the NYU Silver School of Social Work statement of solidarity for the LGBTQIA+ community and schoolwide community conversations with faculty, staff, and doctoral students to

develop actions to create a supportive schoolwide environment for queer and trans people. Link to statement: <https://socialwork.nyu.edu/news/2023/opposing-anti-lgbtq-legislation.html>

- **Intersectional Stress and Stigma Working Group (ISSWG)** • 2023- present  
Student member of the newly formed ISSWG at NYU Silver School of Social Work
- **Student Liaison for HIV/AIDS Section** • 2021- 2022  
Elected Student Section Liaison for the American Public Health Association HIV/AIDS Section
- **Racial Equity Scholarship Committee** • 2020- 2021  
Participated in the task force that developed the parameters and criteria for NYU Silver School of Social Work's Racial Equity Scholarship
- **Social Justice Praxis Committee** • 2020- 2021  
Committee member of NYU Silver School of Social Work's Social Justice Praxis Committee
- **Ph.D. Doctoral Student Association** • 2020- 2021  
Social Justice Communication Liaison for NYU Silver School of Social Work Ph.D. Student Group
- **Trans + Queer Collective** • 2020-2021  
Co-leader of NYU Silver School of Social Work LGBTQIA+ student group.
- **American Public Health Association** • 2020- present  
Doctoral student member, section member: Public Health in Social Work, Sexual and Reproductive Health, HIV/AIDS
- **Society for Social Work and Research (SSWR)** • 2019- present  
Doctoral student member
- **National Minority AIDS Council (NMAC) Biomedical HIV Prevention Summit** • 2019  
Invited to be a member of the conference planning committee.
- **Jacksonville Partnership for Promoting Health for Emerging Adults (JPPHEA)** • 2016- 2019  
JPPHEA consists of Duval County Public Schools, Full-Service Schools Jacksonville, Florida Department of Health - Duval County, JASMYN, UF Health, and the University of North Florida - College of Health. The mission of the partnership is to reduce the number of young adults aged 13-19 at risk of contracting HIV and other STDs.
- **JAX Youth Equality** • 2016- 2019  
JAX Youth Equality is a local collaboration of youth-serving providers in leadership positions. The group is led by Chief of Pediatrics for HF Health, Dr. Jeff Goldhagen, and is intended to create a System of Care for LGBTQIA children and young adults (birth to 26), including medical, surgical, and behavioral health providers in the Jacksonville, FL area.
- **Uninsured Workgroup** • 2016- 2019  
A local coalition of free and low-cost medical service providers who meet bi-monthly to ensure service coordination, decrease barriers to care, and increase community collaborations.
- **Medical Committee • Subset of JASMYN Board** • 2016- 2019  
Committee of JASMYN Board, key staff, and community medical partners, tasked with planning and coordinating the expansion of JASMYN's medical and mental health services.
- **LGBT Employee Resource Group (ERG)** • 2016- 2019  
As most nonprofits in Northeast Florida do not have large numbers of LGBT people to create their own ERG, the Nonprofit Center of Northeast Florida is hosting an LGBT affinity group to fill a need for expanding the safety of employees within the sector and also help to drive positive climate change in agencies. This effort, along with the LGBT training for the nonprofit sector, is being funded by the LGBT Fund.
- **First Coast Community AIDS Prevention Partnership (FCCAPP)** • 2013- 2019  
FCCAPP represents Area 4, which is comprised of Baker, Clay, Duval, Nassau, and St. Johns counties community planning for HIV/AIDS prevention, as mandated by the CDC.
- **Early Identification of Individuals with HIV/AIDS (EIIHA)** • 2012- 2019

EIHA is a committee comprised of members from the local health departments, AIDS service organizations, community-based organizations, and area Ryan White providers. EIHA focuses on finding and contacting HIV+ clients who have been out of care and linking them back into the system for them to receive medical services, non-medical services such as housing or legal assistance, and medication.

- **Florida Transgender Community Workgroup • 2011- 2019**  
Florida Department of Health's statewide workgroup was developed to identify and share best practice strategies to guide on cultural competency issues that hinder HIV prevention efforts in the transgender community.
- **Changing Homelessness • 2008- 2019**  
Changing Homelessness is the local Emergency Services & Homeless Coalition of Jacksonville, which coordinates efforts to prevent and reduce homelessness. Annual participant in the Point in Time Count, as well as led the first community-wide effort to identify the number of youths experiencing homelessness in Jacksonville.
- **Ryan White Provider Network and HIV Co-Op • 2008- 2019**  
Ryan White case manager monthly meet-up space designed for case coordination and advocacy between providers.
- **V-DAY, A Global Movement to End Violence Against Women and Girls • 2007, 2010, 2011**  
Actress, fundraiser, and promoter for the Vagina Monologues, which raised money for local Domestic Violence Shelters-Hubbard House, Betty Griffin House, and Quigley House and funds for the Women's Center of Jacksonville.
- **Ryan White Planning Council • Women, Adolescents & Children's Committee • 2010-2011**  
The Planning Council is responsible for assessing the needs of persons living with HIV/AIDS, prioritizing services, allocating funds in support of those services, developing a comprehensive service plan to meet identified needs, and evaluating the efficiency of the administrative agency in distributing funds.
- **Donna Deegan Breast Cancer Marathon • 2010**  
Raised funds as a half-marathon runner for the Donna Foundation, which provides funding for research, as well as women living with breast cancer.
- **Third Wave Foundation • Reproductive Justice Network • 2009-2011**  
Third Wave is a feminist, activist foundation that works nationally to support young women and transgender youth ages 15 to 30 through funding groups and supporting individuals who are working towards gender, racial, economic, and social justice.
- **Gay Lesbian Straight Education Network (GLSEN) • Board President, local chapter • 2008-2009**  
The Gay, Lesbian & Straight Education Network strives to assure that each member of every school community is valued and respected regardless of sexual orientation or gender identity/expression.